



1st Osterley Scout Group Inclusion Fund

1. For the purposes of this policy the following definitions will apply:
“the Group” means the 1st Osterley Scout Group,
“Member” means any adult or young person (including Young Leaders) who is an invested member of one of the sections within the Group.
2. The Scout Group recognises that there are circumstances where members of the Group may be unable to take part in certain Scouting activities or trips due to being unable to meet the financial commitments. This policy outlines a framework for handling cases of financial inclusion. Inclusion cases will be considered on a case-by-case basis by the Group Lead Volunteer (GLV) and relevant Section Leader, and where appropriate support will be provided where the Group has sufficient funds available.
3. **Confidentiality:** Information relating to inclusion applications will be treated as strictly confidential with only the above named involved in the process.
4. **Commitment to Scouting:** The applicant should show a regular commitment to the Group, commensurate with the subsidy requested. The following is a minimum:
 - Membership of the Association.
 - 6 months of regular attendance confirmed by their relevant Section Leader. In the case of members new to the Group regular attendance in the current term will be required or the support will be withdrawn.
 - Evidence of the young person’s commitment will be obtained from the Section Team Leader.
5. The fund will aim to match fund up to 50% of the cost of additional activities, trips, uniform, subscriptions or other equipment.
6. Any funds agreed will be paid directly to the provider of the cost that has arisen.

7. Eligibility:

The criteria at the time of writing, in line with the London Borough of Hounslow criteria for receiving free school meals, are:

- Income Support
 - Income-based Jobseeker's Allowance
 - Income-related Employment and Support Allowance
 - Universal Credit with a household income of less than £7,400 per year after tax and not including any benefit you receive
 - Child Tax Credit, provided you are not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190
 - Guaranteed Element of State Pension Credit
 - or are being supported by the National Asylum Support Service (NASS).
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- The grants are usually provided on a matched funding basis (i.e the recipient must usually make a financial contribution alongside the Group's grant). In special circumstances grants may be made without match funding. Grants will be awarded per activity or trip, subscriptions will be reviewed annually.
 - However, applications are considered from families who are not in receipt of government funding, but who find themselves in need of assistance.

8. Application Process:

Download and complete our [application form-link here](#) (word or pdf) and return to the email address as shown on the form.